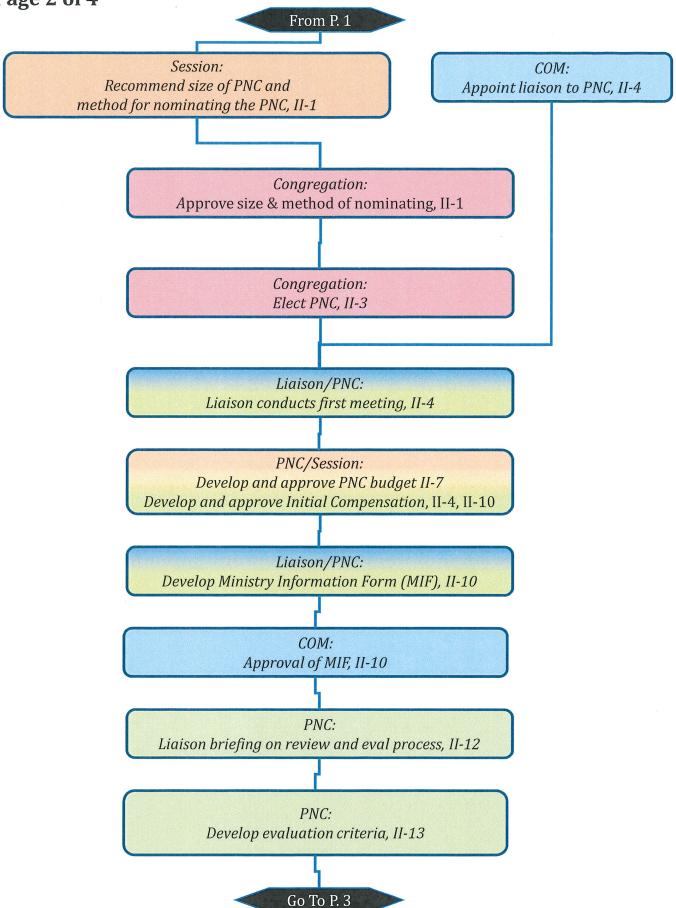


Calling a Pastor: Work of the PNC Page 2 of 4



Page 3 of 4 From P. 2 PNC: Conduct initial screening. II-13 Phone calls, reference checks Viable Rtn. to candidates? **Process** No Yes PNC: Narrow the search, develop 'short list', II-14 COM and EP: Approve 'short list' II-14,15 PNC: Liaison briefing on interview process, II-15 PNC: Pursue Short List Candidates PNC: Schedule and convene neutral pulpit preaching, interview by PNC, showcase church hospitality, interview by COM II-14, 11-15 PNC: Selects candidate(s), III-1 Go To P. 4

Calling a Pastor: Work of the PNC, cont.

Calling a Pastor: Extending the Call Page 4 of 4

